

Questions Due: 1/29/25 @ 2 PM EST

Answers Due: 1/31/25 @ 2 PM EST

RFP Due: 2/17/25 @ 2 PM EST

## Vendor Question

## Department Answer

	Vendor Question	Department Answer
1	Please provide the detail of the Incumbents as how many Incumbents are currently working on the project	This information is not available
2	What is the total spend for this project? What is your annual spend	This information is not available and is subject to change
3	How many people are currently working onsite and offsite	All WCC FT & PT staff ( approx 450) are working onsite. All positions considered in the RFP would be working onsite.
4	What is the Budget of the RFP	This information is not available and is subject to change
5	Do you face any constraint with incumbent vendor, do you have any pain points	No considerable pain points or concerns. The College is looking to award to a broad group of suppliers for the positions listed in the Specifications section
6	Do we have any timeline to deliver candidate	Typical timeline would be 1 - 2 weeks. Your sample timeline for services is requested in the RFP
7	Can we provide hourly rate range or markup for this pricing	Either hourly rate or markup is acceptable. Please provide a comprehensive pricing proposal as described in the RFP pricing section 6.0
8	Can you provide the average pay rates per position for the previous year	This information is not available
9	How many vendors do you plan to select for this RFP	All responsive and responsible vendors will be eligible for award
10	What factors will you consider the most when making your final vendor selection	Evaluation criteria is listed at the end of section 1.0 in the proposal invitation
11	Will you transition candidates from your current supplier to your new supplier? If so, how many people do you plan to transition	No. Current candidates will remain under current supplier until assignment is completed.
12	Please outline your specific background and drug screening requirements	Criminal and Sex Offender Registry background check
13	Are there any mandatory compliance or regulatory obligations associated with this RFP	Not applicable
14	Will there be a kickoff meeting, and if so, when can we expect it	Awarded vendors may expect a meeting once a service need has been identified
15	Can you provide any information about current staffing demand or spend	Temporary placement is typically for vacant positions due to a leave of absence, or those that are temporarily vacant ( 2-3 mths) for other reasons.
16	What was the total amount spent by WCC on Temporary Employment Services in 2024 and 2023?	This information is not available and is subject to change
17	What do you anticipate the spend to be in 2025 and 2026	This information is not available and is subject to change
18	What is the average length of job assignment of temporary staff	2-3 months
19	What are the average weekly hours for temporary staff	40 hours
20	Are temporary employees required to drive WCC vehicles in the course of their jobs; are they ever required to drive their own personal vehicle in the course of their job	Temporary employees in facilities positions may drive utility vehicles on campus. Temporary employees would not be required to drive their own personal vehicles in the course of their job.
21	Does WCC establish the pay rates or pay ranges by position or is that determined by the vendor	WCC establishes the pay rate/range
22	Does WCC ever hire the temporary employees or are all the positions strictly temporary	The college may elect to hire in some cases
23	Are there specific skill assessments required by WCC or are the assessments determined by the vendor	WCC will provide the job description and qualifications for the position. The vendor would make the skill assessment and share resume/ candidate skills and experience with WCC